



**POLICE ACCOUNTABILITY BOARD
REGULAR MEETING MINUTES
WEDNESDAY, APRIL 22, 2026
6:30 P.M.**

Board Members

Joshua Cayetano (Chair)
Randy Wells

Leah Wilson (Vice-Chair)
Joshua Buswell-Charkow

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

MEETING MINUTES

1. CALL TO ORDER AND ROLL CALL

Present: Board Member Joshua Cayetano (Chair)
Board Member Leah Wilson (Vice Chair)
Board Member Joshua Buswell-Charkow

Absent: Board Member Randy Wells¹

ODPA Staff: Katherine Lee, Interim Director of Police Accountability
Jose Murillo, Policy Analyst
Syed Mehdi, Data Analyst
Daniel Weinberg, Investigator

BPD Staff: Deputy Chief Jen Tate
Lt. Jennifer Coats

¹ Board Member Wells was granted a Leave of Absence for the April 22, 2026 PAB Meeting.

2. APPROVAL OF AGENDA

Motion to approve the agenda, as amended, to reorder Items 6 and 7 such that the Chief of Police's Report is heard as Item 6 and the Chair and Board Member Reports as Item 7.

Moved/Second (Wilson/Buswell-Charkow) Motion carried.

Ayes Buswell-Charkow, Wilson, Cayetano.

Noes: None. Abstain: None. Absent: Wells.

3. PUBLIC COMMENT

0 Physically Present Speakers

1 Virtually Present Speaker

4. APPROVAL OF MINUTES

a. Minutes for the Regular Meeting of March 25, 2026.

Motion to approve the minutes for the Regular Meeting of March 25, 2026.

Moved/Second (Buswell-Charkow/Wilson) Motion carried.

Ayes Buswell-Charkow, Wilson, Cayetano.

Noes: None. Abstain: None. Absent: Wells.

5. ODPa STAFF REPORT

Interim Director Lee introduced herself and reported on current priorities, including the ODPa budget presentation and limited ability to reduce costs due to fixed expenses. She noted ongoing evaluation of lease-related costs, an active investigative caseload, and continued work on interim regulations. She also provided updates on surveillance technology items returning to Council on May 7, anticipated timing for the Use of Force Policy review, and progress on the 2025 Annual Report. Director Lee concluded with an update on Board appointments, noting that additional members are expected soon.

6. CHIEF OF POLICE'S REPORT

Deputy Chief Tate reported on recent incidents, including multiple arrests involving armed individuals and an ongoing shooting investigation. She also provided updates on departmental engagement efforts, the record retention schedule moving forward for City review, and coordination with the Board on surveillance technology and Use of Force Policy discussions.

7. CHAIR AND BOARD MEMBERS' REPORTS

Board Members reported on their activities since the last PAB meeting on March 25, 2026.

8. SUBCOMMITTEE REPORTS

Subcommittee's report on their activities since the last PAB meeting on March 25, 2026.

Motion to dissolve the liaison role for Fair and Impartial Policing (FIP)-related matters.

Moved/Second (Cayetano/Wilson) Motion carried.

Ayes Buswell-Charkow, Wilson, Cayetano.

Noes: None. Abstain: None. Absent: Wells.

9. DISCUSSION AND ACTION ITEMS

- a. Discussion and action regarding commendations for BPD Officers (Wells & Buswell-Charkow)

No action taken by the Board. The item will return at a future meeting.

- b. Discussion and action regarding BPD Policy 300 "Use for Force" (Cayetano)

No action taken by the Board.

- c. Discussion and action regarding the BPD's proposed Surveillance Technology Ordinance and Police Equipment Ordinance Approvals, Policy Updates, and Contract Authority with Flock Safety (ODPA)

Motion to approve the letter upon further information received from the City Auditor's Office and to delegate authority to the Vice Chair to implement any changes needed to ensure accuracy and reflect updated information received from City stakeholders.

Moved/Second (Cayetano/Buswell-Charkow) Motion carried.

Ayes Buswell-Charkow, Wilson, Cayetano.

Noes: None. Abstain: None. Absent: Wells.

- d. Discussion and action regarding the BPD's budget and proposed budget reductions for FY 27 and FY 28 (ODPA)

No action taken by the Board. The Chair will follow up with the City Manager.

10. PUBLIC COMMENT

1 Physically Present Speaker

0 Virtually Present Speakers

11. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Case Updates and Recommendations Regarding Complaints Received by the ODPAs:

ODPA Case No. 2025-CI-0034

Motion to approve the ODPAs' recommendations in ODPAs Complaint 2025-CI-0034.

Moved/Second (Wilson/Cayetano) Motion carried.
Ayes: Wilson, Cayetano and Buswell-Charkreow.
Noes: None. Abstain: None. Absent: Wells

ODPA Case No. 2026-CI-0011

Motion to Administratively Close ODPAs Complaint 2026-CI-0011.

Moved/Second (Cayetano/Wilson) Motion carried.
Ayes: Wilson, Cayetano and Buswell-Charkow.
Noes: None. Abstain: None. Absent: Wells

ODPA Case No. 2025-CI-0035

Motion to approve the ODPAs' recommendations in ODPAs Complaint 2025-CI-0035.

Moved/Second (Wilson/Cayetano) Motion carried.
Ayes: Wilson, Cayetano and Buswell-Charkow.
Noes: None. Abstain: None. Absent: Wells

END OF CLOSED SESSION

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Cayetano announced the closed session actions.

13. ADJOURNMENT AT 8:38 PM

Motion to adjourn. Moved/Second (Wilson/Cayetano). The meeting was adjourned at 8:38 PM by unanimous consent.

Minutes Approved On: 05/20/2026

Katherine Lee, Commission Secretary

