



**POLICE ACCOUNTABILITY BOARD
REGULAR MEETING MINUTES
WEDNESDAY, MAY 20, 2026
6:30 P.M.**

Board Members

Joshua Cayetano (Chair)	Leah Wilson (Vice-Chair)
Randy Wells	Joshua Buswell-Charkow
Benjamin Nash	Stephanie Allan

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

MEETING MINUTES

1. CALL TO ORDER AND ROLL CALL AT 6:31 PM

Present: Board Member Joshua Cayetano (Chair)
Board Member Leah Wilson (Vice Chair)
Board Member Joshua Buswell-Charkow
Board Member Stephanie Allan

Absent: Board Member Benjamin Nash¹
Board Member Randy Wells²

ODPA Staff: Kathy Lee, Interim Director of Police Accountability
Jose Murillo, Policy Analyst
Syed Mehdi, Data Analyst
Daniel Weinberg, Investigator

BPD Staff: Deputy Chief Jen Tate

¹ Board Member Benjamin Nash was granted a leave of absence for the 5/20/26 Regular PAB Meeting.

² Board Member Randy Wells was out with an unexcused absence for the 5/20/26 Regular PAB Meeting.

b. Introduction of New Board Members

i. Stephanie Allan – Nominated by Councilmember Tregub

Newly appointed Board Member Stephanie Allan introduced herself to the Board and public. Board Member Allan shared that she has lived in Berkeley since 1969, previously served on the Police Review Commission in the 1980s, is a retired union business agent, currently serves as a Career Technical Education advisor to the school district, and is a member of the bond oversight committee.

ii. Benjamin Nash – Nominated by Councilmember Bartlett

2. APPROVAL OF AGENDA

Motion to approve the agenda

Moved/Second (Wilson/Buswell-Charkow) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

3. PUBLIC COMMENT

0 Physically Present Speakers

0 Virtually Present Speakers

4. APPROVAL OF MINUTES

a. Minutes for the Regular Meeting of April 22, 2026.

Motion to approve the minutes for the Regular Meeting of April 22, 2026.

Moved/Second (Wilson/Buswell-Charkow) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

5. ODPa STAFF REPORT

Interim Director Lee reported on onboarding new Board members, ongoing work regarding permanent complaint process regulations, and the May 7, 2026 City Council meeting regarding surveillance technologies. Director Lee also announced a hybrid community meeting on May 26, 2026 regarding recruitment for the next Director of Police Accountability.

6. CHAIR AND BOARD MEMBERS' REPORTS

Board Members reported on their activities since the last PAB meeting on April 22, 2026.

7. CHIEF OF POLICE'S REPORT

Deputy Chief Tate provided staffing and recruitment updates, discussed implementation efforts related to the May 7, 2026 City Council actions regarding surveillance technologies, and reported on BPD's proposed acquisition report and surveillance use

policy for an investigative software platform. Board members discussed the RFP process, timing of the acquisition report, and Board participation in the procurement process.

8. SUBCOMMITTEE REPORTS

Subcommittee's report on their activities since the last PAB meeting on April 22, 2026.

9. DISCUSSION AND ACTION ITEMS

- a. Presentation by UC Berkeley's Social Sector Solutions on Recommended Outreach Strategies for the ODPa and PAB (ODPA)

The Board discussed recommended outreach strategies, community engagement efforts, and a proposed longitudinal community perception survey for the ODPa and PAB. No action was taken.

- b. Discussion and Action Regarding Recommendations for PAB Commendations to Berkeley Police Department Officers (Wells & Buswell-Charkow)

Motion to approve the recommendations as presented.

Moved/Second (Wilson/Cayetano) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

- c. Discussion and Action Regarding BPD Policy 300 "Use of Force" (Cayetano)

Motion to approve the Chair's recommendation regarding BPD Policy 300 "Use of Force."

Moved/Second (Wilson/Allan) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

- d. Discussion and Action Regarding City Council Actions Taken on May 7, 2026 Concerning the BPD's Proposed Surveillance Technology Ordinance, Police Equipment Ordinance Approvals, Policy Updates, and Contract Authority with Flock Safety (ODPA)

Motion to appoint Vice Chair Wilson and Board Member Nash as Tier One observers for the vendor selection process.

Moved/Second (Cayetano/Allan) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

- e. Discussion and Action on the BPD's Proposed Acquisition Report and Surveillance Use Policy for Investigative Software (ODPA)

Motion to direct Vice Chair Wilson to draft a letter outlining the Board's recommendations and concerns.

Moved/Second (Cayetano/Allan) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

10. PUBLIC COMMENT

1 Physically Present Speakers

0 Virtually Present Speakers

11. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Case Updates and Recommendations Regarding Complaints Received by the ODPAs:

ODPA Case No. 2025-CI-0038

Motion to approve the ODPAs' recommendations in ODPAs Complaint 2025-CI-0038.

Moved/Second (Cayetano/Allan) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

ODPA Case No. 2025-CI-0041

Motion to approve the ODPAs' recommendations in ODPAs Complaint 2025-CI-0041.

Moved/Second (Cayetano/Wilson) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

ODPA Case No. 2026-CI-0013

Motion to Administratively Close ODPAs Complaint 2026-CI-0013.

Moved/Second (Cayetano/Buswell-Charkow) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

ODPA Case No. 2026-CI-0014

Motion to Administratively Close ODPAs Complaint 2026-CI-0014.

Moved/Second (Cayetano/Buswell-Charkow) Motion carried.

Ayes: Wilson, Cayetano, Buswell-Charkow and Allan.

Noes: None. Abstain: None. Absent: Nash and Wells.

END OF CLOSED SESSION

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Cayetano announced the closed session actions.

13. ADJOURNMENT AT 9:43 PM

Motion to adjourn. Moved/Second (Wilson/Cayetano). The meeting was adjourned at 9:43 PM by unanimous consent.

Minutes Approved On: 06/03/2026

Katherine Lee, Commission Secretary 