



**POLICE ACCOUNTABILITY BOARD
REGULAR MEETING MINUTES
WEDNESDAY, July 8, 2026
6:30 P.M.**

Board Members

Joshua Cayetano (Chair)	Leah Wilson (Vice-Chair)
Randy Wells	Joshua Buswell-Charkow
Benjamin Nash	Stephanie Allan
Patrick DeTemple	

MEETING LOCATION

Office of the Director of Police Accountability
1900 Addison Street, Floor 3
Berkeley, CA 94704

MEETING MINUTES

1. CALL TO ORDER AND ROLL CALL AT 6:33 PM

Present:	Board Member Joshua Cayetano (Chair) Board Member Leah Wilson (Vice Chair) ¹ Board Member Joshua Buswell-Charkow Board Member Stephanie Allan Board Member Patrick DeTemple
Absent:	Board Member Benjamin Nash ² Board Member Randy Wells ³
ODPA Staff:	Kathy Lee, Interim Director of Police Accountability Jose Murillo, Policy Analyst Syed Mehdi, Data Analyst Daniel Weinberg, Investigator
BPD Staff:	Chief Jennifer Louis Lt. Jamie Perkins ⁴

¹ Vice Chair Wilson arrived after roll call at 6:37 PM.

² Board Member Nash was granted a leave of absence for the 07/08/26 Regular PAB Meeting.

³ Board Member Wells was granted a leave of absence for the 07/08/26 Regular PAB Meeting.

⁴ Lt. Perkins arrived at 7:10pm.

2. APPROVAL OF AGENDA

Motion to approve the agenda.

Moved/Second (Buswell-Charkow/Cayetano). Motion carried.

Ayes: Cayetano, Allan, DeTemple, and Buswell-Charkow.

Noes: None. Abstain: None. Absent: Nash, Wilson, and Wells.

3. PUBLIC COMMENT

0 Physically Present Speakers

0 Virtually Present Speakers

4. APPROVAL OF MINUTES

- a. Minutes for the Regular Meeting of June 17, 2026.

Motion to approve Minutes for the Regular Meeting of June 17, 2026.

Moved/Second (Buswell-Charkow/Allan). Motion carried.

Ayes: Cayetano, Wilson, Allan, DeTemple, and Buswell-Charkow.

Noes: None. Abstain: None. Absent: Nash, Wilson, and Wells.

5. ODPa STAFF REPORT

Interim Director Lee reported on upcoming interviews for the permanent Director of Police Accountability, requested Board participation in the interview process, provided updates on recent City Council actions regarding police equipment and the MOU Compendium, discussed upcoming Council consideration of helicopter, canine, and chemical agent policies, announced upcoming PAB appointments and the July 14 special meeting for presentation of the 2025 PAB-ODPA Annual Report, and provided an update regarding efforts to reinstate Berkeley Law student advocates for complainants. Board Member DeTemple volunteered to serve on the interview panel for the permanent DPA.

6. CHAIR AND BOARD MEMBERS' REPORTS

The Chair and Board Members reported on their activities since the last PAB meeting on June 17, 2026, including participation in a webinar regarding police drone research.

7. CHIEF OF POLICE'S REPORT

Chief Louis reported on current department staffing levels, hiring and academy updates, Fourth of July public safety activity, recent significant incidents, upcoming Coffee with a Cop events, and policy matters scheduled for City Council consideration. She also provided an update on implementation of the Department's Early Warning System (EWS) and Benchmark Analytics pilot.

8. SUBCOMMITTEE REPORTS

Subcommittee reports on their activities since the last PAB meeting on June 17, 2026: The Board discussed ongoing subcommittee work related to the Metrics & Operations policy, encampment clearance policy, the Early Intervention System (EIS), the Use of

Force Policy review, and permanent regulations.

9. DISCUSSION AND ACTION ITEMS

- a. Discussion and Action regarding the 2025 PAB-ODPA Annual Report (ODPA)

Motion to approve the 2025 PAB-ODPA Annual Report incorporating Chair Cayetano's four recommended revisions.

Moved/Second (Wilson/Allan). Motion carried.

Ayes: Cayetano, Wilson, Allan, DeTemple, and Buswell-Charkow.

Noes: None. Abstain: None. Absent: Nash and Wells.

- b. Discussion and action regarding PAB subcommittees and the assignment of members to subcommittees (Cayetano & Wilson)

Motion to appoint Board Member Allan to the Outreach & Engagement Subcommittee, appoint Board Member Buswell-Charkow as Chair of the Outreach & Engagement Subcommittee, appoint Board Member DeTemple to the Policy Review Subcommittee, and reestablish the Policy Review Subcommittee.

Moved/Second (Cayetano/Wilson). Motion carried.

Ayes: Cayetano, Wilson, Allan, DeTemple, and Buswell-Charkow.

Noes: None. Abstain: None. Absent: Nash and Wells.

- c. Discussion and action regarding BPD Policy 300 "Use of Force" (Cayetano)

Motion to request BPD to produce all publicly disclosable records related to the five instances of use of force from 2021 to 2025 identified by the BPD that were not investigated by the ODP, to inform the Board's review of BPD Policy 300 "Use of Force."

Moved/Second (Cayetano/Wilson). Motion carried.

Ayes: Cayetano, Wilson, Allan, DeTemple, and Buswell-Charkow.

Noes: None. Abstain: None. Absent: Nash and Wells.

- d. Discussion and action regarding the Request for Proposals (RFP) for Public Safety Technology Tools (Wilson)

The Board discussed the Request for Proposals (RFP) for Public Safety Technology Tools. No action was taken.

10. PUBLIC COMMENT

0 Physically Present Speakers

1 Virtually Present Speakers

11. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Conference With Labor Negotiators; Government Code § 54957.6 Designated representatives: Leah Wilson, Designated PAB Representative; Katherine Lee, Interim Director of Police Accountability Employee organization: Berkeley Police Association

The Board considered matters related to the ongoing meet-and-confer process concerning permanent regulations and provided direction to its designated representatives regarding the ongoing meet-and-confer process.

- b. Case Updates and Recommendations Regarding Complaints Received by the ODPa:

Motion to administratively close ODPa Complaint 2026-CI-0006.

Moved/Second (Wilson/Buswell-Charkow). Motion carried.

Ayes: Cayetano, Wilson, Allan, DeTemple and Buswell-Charkow.

Noes: None. Abstain: None. Absent: Nash and Wells.

END OF CLOSED SESSION

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Cayetano announced the closed session actions.

13. ADJOURNMENT AT 8:53 PM

Motion to adjourn. Moved/Second (Cayetano/Wilson). The meeting was adjourned at 8:53 PM by unanimous consent.

Minutes Approved On: 07/22/2026

Katherine Lee, Commission Secretary 