



Health Housing and Community Services Department  
Housing & Community Services Division  
**Commission on Labor**

**COMMISSION ON LABOR  
SPECIAL MEETING**  
Wednesday, August 21, 2024  
7:04 PM  
South Berkeley Senior Center  
2939 Ellis St, Berkeley, CA 94703  
**MINUTES**

**Preliminary Matters**

**1. Roll Call**

Present: Arbaugh, Bowen, Flegel-Mishlove, Katz, and Scantlebury

Absent: None

Staff Present: Emily Rose

Members of the Public: Two

**2. Land Acknowledgement**

**3. Public Comments**

One regarding reports from the City to the Commission on Labor on sweatshop-free procurement per B.M.C. 13.97

**4. Approval of Draft May 15, 2024 Regular Meeting Minutes**

Action: M/S/C (Arbaugh/Bowen) to approve the May 15, 2024 Regular Meeting Minutes with edit to include name of public speaker for agenda item #7.

Vote: Ayes: Arbaugh, Bowen, Katz, and Scantlebury. Noes: None. Abstentions: Flegel-Mishlove. Absent: None.

**5. Chairperson's Report**

**Action Items**

**6. FY 2025 Commission on Labor Workplan**

Action: M/S/C (Arbaugh/Bowen) to approve FY25 Workplan with additional language "and other forms of discrimination and harassment" at the end of Item b and with the additional Item i: "Examine and develop policies to promote employee ownership models of business."

Vote: Ayes: Arbaugh, Bowen, Flegel-Mishlove, Katz, and Scantlebury. Noes: None. Abstentions: None. Absent: None

Public Comment: None

## **7. Commission Vacancies**

Action: M/S/C (Arbaugh/Scantlebury) to contact councilmembers to encourage appointments to the Commission on Labor

Vote: Ayes: Arbaugh, Bowen, Flegel-Mishlove, Katz, and Scantlebury. Noes: None. Abstentions: None. Absent: None

Public Comment: None

## **Information Items**

### **8. Fair Workweek Ordinance implementation updates**

Public Comment: Hannah Smith of UFCW regarding REI's Fair Workweek violations and the process of submitting a complaint with the City

## **Items for Future Agendas**

Arbaugh: Action Item on employee-ownership panel of experts

Flegel-Mishlove: Information Item on B.M.C. Sweatshop Free Ordinance  
Information Item on City employee bargaining. Action Item on Commission on Labor purview regarding labor ordinances and City Workers

Katz: Action Item on Fair Workweek implementation

## **Adjourn**

Action: M/S/C (Katz) to adjourn meeting at 9:30 PM.

Vote: Ayes: Arbaugh, Bowen, Flegel-Mishlove, Katz, and Scantlebury. Noes: None. Abstentions: None. Absent: None

Approved: \_\_\_\_\_, Emily Rose, Secretary