



Health Housing and Community Services Department
Housing & Community Services Division
Commission on Labor

**COMMISSION ON LABOR
REGULAR MEETING**
Wednesday, July 16, 2025
7:06 PM
South Berkeley Senior Center
2939 Ellis St, Berkeley, CA 94703
APPROVED MINUTES

Preliminary Matters

1. Roll Call

Present: Arbaugh, Bowen, Flegel-Mishlove, Phillips, and Scantlebury

Absent: None.

Staff Present: Emily Rose

Members of the Public: 2

2. Land Acknowledgement

3. Public Comments

None

4. Approval of Draft May 21, 2025 Regular Meeting Minutes

Public Comment: 0

Action: M/S/C (Phillips/Scantlebury) to approve the May 21, 2025 Regular Meeting Minutes.

Vote: Ayes: Arbaugh, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: Bowen. Absent: None.

5. Chairperson's Report

Action Items

6. City support for worker cooperatives

Public Comment: 0

Action: No action taken.

7. Speakers from Moe's Books, Urban Ore, and/or Good Vibrations

Public Comment: 2

Action: M/S/C (Scantlebury/Arbaugh) to form a subcommittee to draft a letter to City Council demanding the reinstatement of workers who were laid off while on strike as a condition of the renewal of Urban Ore's contract with the City.

Vote: Ayes: Arbaugh, Bowen, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: None.

8. City of Berkeley Sweat-Free Procurement Ordinance Report

Public Comment: 0

Action: None.

Information Items

9. Update on hiring in City of Berkeley Labor Standards Enforcement Unit

Public Comment: 0

10. Update on Sweat Free Ordinance procurement report

Public Comment: 0

Items for Future Agendas

1. Action item on City of Berkeley support for worker cooperatives and first right of refusal for worker ownership
2. Action item on the Sweat Free Ordinance procurement report
3. Information on hiring in the City of Berkeley hiring freeze

Adjourn

Action: M/S/C (Arbaugh/Phillips) to adjourn meeting at 9:12 PM.

Vote: Ayes: Arbaugh, Bowen, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: None.

Approved: Emily Rose, Emily Rose, Secretary