



Health Housing and Community Services Department  
Housing & Community Services Division  
**Commission on Labor**

**COMMISSION ON LABOR  
REGULAR MEETING**  
Wednesday, March 18, 2026  
7:06 PM  
South Berkeley Senior Center  
2939 Ellis St, Berkeley, CA 94703  
**APPROVED MINUTES**

**Preliminary Matters**

**1. Roll Call**

Present: Arbaugh, Bowen, Phillips, and Scantlebury

Absent: Flegel-Mishlove (excused)

Staff Present: Emily Rose

Members of the Public: 0

**2. Land Acknowledgement**

**3. Public Comments**

None

**4. Approval of Draft January 21, 2026 Regular Meeting Minutes**

Public Comment: 0

Action: M/S/C (Phillips/Scantlebury) to approve the January 21, 2026 Regular Meeting Minutes.

Vote: Ayes: Arbaugh, Phillips, and Scantlebury. Noes: None. Abstentions: Bowen. Absent: Flegel-Mishlove (excused)

**5. Chairperson's Report**

**Action Items**

**6. Commission on Labor 2026 Elections**

Public Comment: 0

Action: M/S/C (Arbaugh/Scantlebury) to elect Commissioner Joey Flegel-Mishlove as the 2026 Chair of the Commission on Labor

Vote: Ayes: Arbaugh, Bowen, Phillips, and Scantlebury. Noes: None.  
Abstentions: None. Absent: Flegel-Mishlove (excused)

Action: M/S/C (Phillips/Scantlebury) to elect Commissioner Avery Arbaugh as the 2026 Vice-Chair of the Commission on Labor

Vote: Ayes: Arbaugh, Bowen, Phillips, and Scantlebury. Noes: None.  
Abstentions: None. Absent: Flegel-Mishlove (excused)

**7. HARD HATS Ordinance Implementation**

Public Comment: 0

Action: None.

**8. City of Berkeley Budget for FY 2027**

Public Comment: 0

Action: None.

**9. Sweatshop Free Ordinance Procurement Report**

Public Comment: 1

Action: None.

**10. City Support for Worker Cooperatives**

Public Comment: 0

Action: None.

**Information Items**

**11. Sweatshop Free Ordinance Procurement Report**

Public Comment: 0

**12. Update on City of Berkeley Hiring Freeze**

Public Comment: 0

### 13. Update on Fair Workweek Ordinance Implementation

Public Comment: 0

#### Items for Future Agendas

1. Action item on the Sweat Free Ordinance Procurement Report
2. Action item on the City of Berkeley Budget for FY 2027
3. Action item on City Support for Worker Cooperatives
4. Information item on Attempts to Identify Potential Commissioners and Contact Councilmembers
5. Information item on Fair Workweek Ordinance Implementation

#### Adjourn

Action: M/S/C (Bowen/Arbaugh) to adjourn meeting at 8:30 PM.

Vote: Ayes: Arbaugh, Bowen, Phillips, and Scantlebury. Noes: None.  
Abstentions: None. Absent: Flegel-Mishlove (excused)

Approved:  \_\_\_\_\_, Emily Rose, Secretary