



Health Housing and Community Services Department
Housing & Community Services Division
Commission on Labor

**COMMISSION ON LABOR
REGULAR MEETING**
Wednesday, March 19, 2025
7:11 PM
South Berkeley Senior Center
2939 Ellis St, Berkeley, CA 94703
APPROVED MINUTES

Preliminary Matters

1. Roll Call

Present: Arbaugh, Bowen, Delfin Polk, Flegel-Mishlove, and Phillips.

Absent: Scantlebury (excused)

Staff Present: Emily Rose

Members of the Public: 0

2. Land Acknowledgement

3. Public Comments

None

4. Approval of Draft January 15, 2025 Regular Meeting Minutes

Public Comment: 0

Action: M/S/C (Arbaugh/Delfin Polk) to approve the January 15, 2025 Regular Meeting Minutes.

Vote: Ayes: Arbaugh, Bowen, Flegel-Mishlove, and Delfin Polk. Noes: None. Abstentions: Phillips. Absent: Scantlebury (excused).

5. Chairperson's Report

Action Items

6. 2025 Officer Elections

Public Comment: 0

Action: M/S/C (Bowen/Arbaugh) to elect Commissioner Joey Flegel-Mishlove to the position of Chair of the Commission on Labor.

Vote: Ayes: Arbaugh, Bowen, Delfin Polk, Flegel-Mishlove, and Phillips. Noes: None. Abstentions: None. Absent: Scantlebury (excused).

Action: M/S/C (Arbaugh/Phillips) to elect Commissioner Avery Arbaugh to the position of Vice-Chair of the Commission on Labor.

Vote: Ayes: Arbaugh, Bowen, Delfin Polk, Flegel-Mishlove, and Phillips. Noes: None. Abstentions: None. Absent: Scantlebury (excused).

7. Recommendations to Council after Worker Cooperative Panel of Experts

Public Comment: 0

Action: M/S/C (Arbaugh/Delfin Polk) to put the Worker Cooperative topic on the agenda for the next Commission on Labor meeting and invite staff from the City of Berkeley Office of Economic Development to attend and answer questions about the City's past and existing programs to support worker cooperatives. elect Commissioner Joey Flegel-Mishlove to the position of Chair of the Commission on Labor.

Vote: Ayes: Arbaugh, Bowen, Delfin Polk, Flegel-Mishlove, and Phillips. Noes: None. Abstentions: None. Absent: Scantlebury (excused).

Information Items

8. REI Board Elections

Public Comment: 0

Items for Future Agendas

1. Action Item on FY 2026 Work Plan
2. Action Item on City support for worker cooperatives with staff attending from OED
3. Information on hiring in the City of Berkeley Labor Standards Enforcement Unit
4. Information item on the Sweatshop Free Ordinance

Adjourn

Action: M/S/C (Arbaugh/Flegel Mishlove) to adjourn meeting at 8:33 PM.

Vote: Ayes: Arbaugh, Bowen, Delfin Polk, Flegel-Mishlove, and Phillips. Noes: None. Abstentions: None. Absent: Scantlebury (excused)

Approved: *Emily Rose*, Emily Rose, Secretary