



Health Housing and Community Services Department
Housing & Community Services Division
Commission on Labor

**COMMISSION ON LABOR
REGULAR MEETING**

Wednesday, May 20, 2026
7:10 PM

South Berkeley Senior Center
2939 Ellis St, Berkeley, CA 94703

APPROVED MINUTES

Preliminary Matters

1. Roll Call

Present: Bowen, Flegel-Mishlove, Gailor, Holloway, Phillips, and Scantlebury

Absent: Arbaugh (unexcused)

Staff Present: Emily Rose

Members of the Public: 3

2. Land Acknowledgement

3. Public Comments

None

4. Approval of Draft March 18, 2026 Regular Meeting Minutes

Public Comment: 0

Action: M/S/C (Scantlebury/Bowen) to approve the March 18, 2026 Regular Meeting Minutes.

Vote: Ayes: Bowen, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: Gailor, Holloway. Absent: Arbaugh (unexcused),

5. Approval of Draft April 27, 2026 Special Meeting Minutes

Public Comment: 0

Action: M/S/C (Phillips/Scantlebury) to approve the April 27, 2026 Special Meeting Minutes.

Vote: Ayes: Flegel-Mishlove, Gailor, Phillips, and Scantlebury. Noes: None. Abstentions: Bowen, Holloway. Absent: Arbaugh (unexcused),

6. Chairperson's Report

Action Items

7. Sweatshop Free Ordinance Procurement Report

Public Comment: 0

Action: None.

8. HARD HATS Ordinance Implementation

Public Comment: 3

Action: M/S/C (Flegel-Mishlove/Phillips) to form a subcommittee to write letters of support for SB 1383, authored by State Assemblymember Arreguin, to be sent to the Berkeley City Council and to the California State Assembly. Subcommittee is formed by Commissioners Flegel-Mishlove, Gailor, and Holloway.

Vote: Ayes: Bowen, Flegel-Mishlove, Gailor, Holloway, Phillips, and Scantlebury.
Noes: None. Abstentions: None. Absent: Arbaugh (unexcused).

9. City of Berkeley Budget for FY 2027

Public Comment: 0

Action: None.

10. City Support for Worker Cooperatives

Public Comment: 0

Action: None.

Information Items

11. Attempts to Identify Potential Commissioners and Contact Councilmembers

Public Comment: 0

12. Update on Fair Workweek Ordinance Implementation

Public Comment: 0

Items for Future Agendas

1. Action item on the Sweat Free Ordinance Procurement Report and Consortium
2. Action item on HARD HATS and SB 1383
3. Action item on the City of Berkeley Budget for FY 2027
4. Action item on City Support for Worker Cooperatives
5. Information item on Attempts to Identify Potential Commissioners and Contact Councilmembers

Adjourn

Action: M/S/C (Bowen/Scantlebury) to adjourn meeting at 8:30 PM.

Vote: Ayes: Bowen, Flegel-Mishlove, Gailor, Holloway, Phillips, and Scantlebury.
Noes: None. Abstentions: None. Absent: Arbaugh (unexcused)

Approved: Emily Rose, Emily Rose, Secretary