



Health Housing and Community Services Department
Housing & Community Services Division
Commission on Labor

**COMMISSION ON LABOR
REGULAR MEETING**

Wednesday, May 21, 2025
7:10 PM

South Berkeley Senior Center
2939 Ellis St, Berkeley, CA 94703

APPROVED MINUTES

Preliminary Matters

1. Roll Call

Present: Arbaugh, Flegel-Mishlove, and Phillips, and Scantlebury

Absent: Bowen (unexcused), Delfin Polk (excused)

Staff Present: Emily Rose

Members of the Public: 0

2. Land Acknowledgement

3. Public Comments

None

4. Approval of Draft March 19, 2025 Regular Meeting Minutes

Public Comment: 0

Action: M/S/C (Arbaugh/Scantlebury) to approve the March 19, 2025 Regular Meeting Minutes.

Vote: Ayes: Arbaugh, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: Bowen (unexcused), Delfin Polk (excused)

5. Chairperson's Report

Action Items

6. City support for worker cooperatives

Public Comment: 0

Action: M/S/C (Arbaugh/Scantlebury) to create a subcommittee made up of Commissioners Arbaugh and Flegel-Mishlove to invite workers from three Berkeley businesses – Moe’s Books, Urban Ore, and Good Vibrations – who are trying to form worker cooperatives to the next meeting of the Commission on Labor.

Vote: Ayes: Arbaugh, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: Bowen (unexcused), Delfin Polk (excused)

7. FY 2026 Commission on Labor Work Plan

Public Comment: 0

Action: M/S/C (Arbaugh/Scantlebury) to strike “c. Examine the University of California at Berkeley’s policies and practices regarding workplace sexual harassment,” add “Examine how City policies can promote the retention and interests of City workers during the budgetary deficit,” adopt as amended, and submit as an Information Item to City Council.

Vote: Ayes: Arbaugh, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: Bowen (unexcused), Delfin Polk (excused)

Information Items

8. Update on hiring in City of Berkeley Labor Standards Enforcement Unit

Public Comment: 0

9. Update on Sweat Free Ordinance procurement report

Public Comment: 0

Items for Future Agendas

1. Action item on City of Berkeley support for worker cooperatives
2. Action item related to presentations given by workers from Moe’s Books, Urban Ore, and/or Good Vibrations
3. Action item on the Sweat Free Ordinance procurement report
4. Information on hiring in the City of Berkeley hiring freeze

Adjourn

Action: M/S/C (Phillips/Arbaugh) to adjourn meeting at 8:36 PM.

Vote: Ayes: Arbaugh, Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: Bowen (unexcused), Delfin Polk (excused)

Approved: Emily Rose, Emily Rose, Secretary