



Health Housing and Community Services Department
Housing & Community Services Division
Commission on Labor

**COMMISSION ON LABOR
REGULAR MEETING**
Wednesday, January 21, 2026
7:20 PM
South Berkeley Senior Center
2939 Ellis St, Berkeley, CA 94703
APPROVED MINUTES

Preliminary Matters

1. Roll Call

Present: Flegel-Mishlove, Phillips, and Scantlebury
Absent: Arbaugh (unexcused) and Bowen (unexcused)
Staff Present: Emily Rose
Members of the Public: 1

2. Land Acknowledgement

3. Public Comments

None

4. Approval of Draft November 19, 2025 Regular Meeting Minutes

Public Comment: 0

Action: M/S/C (Flegel-Mishlove/Phillips) to approve the November 19, 2025 Regular Meeting Minutes.

Vote: Ayes: Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: Arbaugh (unexcused) and Bowen (unexcused)

5. Chairperson's Report

Action Items

6. Commission on Labor 2026 Elections

Public Comment: 0

Action: None.

7. HARD HATS Ordinance Implementation

Public Comment: 1

Action: M/S/C (Phillips/Scantlebury) Move to authorize Chair Flegel-Mishlove to speak at the Special Meeting of the City Council (date TBD) in support of the HARD HATS Ordinance.

Vote: Ayes: Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: Arbaugh (unexcused) and Bowen (unexcused)

8. City of Berkeley Budget for FY 2027

Public Comment: 0

Action: None.

9. Sweatshop Free Ordinance Procurement Report

Public Comment: 1

Action: None.

10. City Support for Worker Cooperatives

Public Comment: 1

Action: None.

Information Items

11. Update on City of Berkeley Hiring Freeze

Public Comment: 0

12. Update on Fair Workweek Ordinance Implementation

Public Comment: 1

Items for Future Agendas

1. Action Item on Commission on Labor 2026 Elections

2. Action item on HARD HATS Ordinance Implementation
3. Action item on the City of Berkeley Budget for FY 2027
4. Action item on the Sweat Free Ordinance Procurement Report
5. Action item on City Support for Worker Cooperatives
6. Information item on the City of Berkeley Hiring Freeze
7. Information item on Fair Workweek Ordinance Implementation

Adjourn

Action: M/S/C (Flegel-Mishlove/Phillips) to adjourn meeting at 9:05 PM.

Vote: Ayes: Flegel-Mishlove, Phillips, and Scantlebury. Noes: None. Abstentions: None. Absent: Arbaugh (unexcused) and Bowen (unexcused)

Approved: _____, Emily Rose, Secretary