



Health Housing and Community Services Department
Housing & Community Services Division
Commission on Labor

**COMMISSION ON LABOR
REGULAR MEETING**
Wednesday, November 19, 2025
7:08 PM
South Berkeley Senior Center
2939 Ellis St, Berkeley, CA 94703
MINUTES

Preliminary Matters

1. Roll Call

Present: Arbaugh, Bowen, and Scantlebury

Absent: Flegel-Mishlove (excused) and Phillips (excused)

Staff Present: Emily Rose

Members of the Public: 1

2. Land Acknowledgement

3. Public Comments

None

4. Approval of Draft July 16, 2025 Regular Meeting Minutes

Public Comment: 0

Action: M/S/C (Bowen/Arbaugh) to approve the July 16, 2025 Regular Meeting Minutes.

Vote: Ayes: Arbaugh, Bowen, and Scantlebury. Noes: None. Abstentions: None.
Absent: Flegel-Mishlove (excused) and Phillips (excused)

5. Chairperson's Report

Action Items

6. City support for worker cooperatives

Public Comment: 1

Action: No action taken.

7. City support for workers from Moe's Books, Urban Ore, and/or Good Vibrations

Public Comment: 0

Action: No action taken.

8. Action on Sweat-Free Procurement Ordinance Report

Public Comment: 0

Action: None.

Information Items

9. Update on hiring in City of Berkeley Labor Standards Enforcement Unit

Public Comment: 0

10. Update on Fair Workweek Ordinance Implementation

Public Comment: 0

11. Update on HARD HATS Ordinance Implementation

Public Comment: 0

Items for Future Agendas

1. Action item on HARD HATS Ordinance implementation
2. Action item on the City of Berkeley budget for FY 2027
3. Action item on the Sweat Free Ordinance procurement report
4. Information item on City support for worker cooperatives
5. Information on hiring in the City of Berkeley hiring freeze

Adjourn

Action: M/S/C (Arbaugh/Bowen) to adjourn meeting at 9:00 PM.

Vote: Ayes: Arbaugh, Bowen, and Scantlebury. Noes: None. Abstentions: None.
Absent: Flegel-Mishlove (excused) and Phillips (excused)

Approved:  _____, Emily Rose, Secretary 1/22/2026