



**POLICE ACCOUNTABILITY BOARD
 REGULAR MEETING MINUTES
 WEDNESDAY, June 17, 2026
 6:30 P.M.**

Board Members

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|-------------------------|--------------------------|
| Joshua Cayetano (Chair) | Leah Wilson (Vice-Chair) |
| Randy Wells | Joshua Buswell-Charkow |
| Benjamin Nash | Stephanie Allan |
| Patrick DeTemple | |

MEETING LOCATION

Office of the Director of Police Accountability
 1900 Addison Street, Floor 3
 Berkeley, CA 94704

MEETING MINUTES

1. CALL TO ORDER AND ROLL CALL AT 6:31 PM

Present: Board Member Joshua Cayetano (Chair)
 Board Member Leah Wilson (Vice Chair)¹
 Board Member Benjamin Nash
 Board Member Stephanie Allan
 Board Member Patrick DeTemple

Absent: Board Member Joshua Buswell-Charkow²
 Board Member Randy Wells

ODPA Staff: Kathy Lee, Interim Director of Police Accountability
 Jose Murillo, Policy Analyst
 Syed Mehdi, Data Analyst
 Daniel Weinberg, Investigator

BPD Staff: Deputy Chief Jen Tate
 Sgt. Neil Egbert

¹ Vice Chair Wilson arrived after rollcall at 7:06 PM.

² Board Member Buswell-Charkow was granted a leave of absence for the 07/17/26 Regular PAB Meeting.

2. APPROVAL OF AGENDA

Motion to approve the agenda.

Moved/Second (Cayetano/Nash) Motion carried.

Ayes: Cayetano, DeTemple, Allan and Nash.

Noes: None. Abstain: None. Absent: Wilson, Buswell-Charkow and Wells.

3. PUBLIC COMMENT

0 Physically Present Speakers

2 Virtually Present Speakers

4. APPROVAL OF MINUTES

- a. Minutes for the Special Meeting of June 3, 2026.

Motion to approve the minutes for the Special Meeting of June 3, 2026.

Moved/Second (Cayetano/Allan) Motion carried.

Ayes: Cayetano, DeTemple, Allan and Nash.

Noes: None. Abstain: None. Absent: Wilson, Buswell-Charkow and Wells.

5. ODPa STAFF REPORT

Interim Director Lee reported on ongoing ODPa activities, including support for the Board's review of the Use of Force Policy, surveillance technology matters, the 2025 PAB-ODPA Annual Report, permanent regulations negotiations, and complaint investigations. Director Lee also discussed staffing constraints affecting community outreach efforts.

6. CHAIR AND BOARD MEMBERS' REPORTS

The Chair reported on his activities since the last PAB meeting on June 3, 2026

7. CHIEF OF POLICE'S REPORT

Deputy Chief Tate provided updates regarding a recent shooting investigation, department staffing and recruitment efforts, budget discussions, the Public Safety Technology RFP process, Use of Force Policy discussions, and National Night Out planning.

8. SUBCOMMITTEE REPORTS

Subcommittee's report on their activities since the last PAB meeting on June 3, 2026: The Board discussed subcommittee participation, liaison assignments, and ongoing work related to permanent regulations and the Use of Force Policy review.

9. DISCUSSION AND ACTION ITEMS

- a. Discussion and Action Regarding Qualifications, Opportunities, Priorities, and Challenges for an Incoming Director of Police Accountability (ODPA)

The Board discussed desired qualifications, priorities, and challenges for the next

DPA and provided feedback to the executive recruiter regarding the recruitment process. No action taken.

- b. Discussion and Action Regarding the 2025 PAB-ODPA Annual Report (ODPA)

The Board reviewed draft sections of the 2025 PAB ODP Annual Report and provided feedback for staff. No action was taken.

- c. Discussion and Action Regarding the Berkeley Police Department's Surveillance Technology Acquisition Reports and Use Policies for Community Video Streams and an Investigative Software Platform (Cayetano & Wilson)

Motion to recommend that Council only authorize CVS for commercial areas, because of the PAB's conclusion that the risk to privacy from including residential areas is not worth any potential additional capability the BPD would gain, and to include the findings in the letter from VC Wilson.

Moved/Second (Cayetano/Wilson) Motion carried.

Ayes: Cayetano, Wilson, Allan, and Nash.

Noes: None. Abstain: DeTemple. Absent: Buswell-Charkow and Wells.

- d. Discussion and Action Regarding the Berkeley Police Department's 2026 Memoranda of Understanding Compendium and Proposed Revision to the Review Schedule (ODPA)

The Board discussed the Compendium and supported staff seeking additional information regarding concerns identified in the staff memorandum. No action was taken.

- e. Discussion and Action on PAB Recommendations Regarding the Berkeley Police Department's Proposed Budget for Fiscal Years 2027 and 2028 (Wilson)

Motion to designate Vice Chair Wilson to draft a letter expressing the Board's support for continued funding of the Mobile Crisis Unit, Early Intervention System (EIS), and Live Free gun violence intervention program, and to include observations regarding overall budget and staffing trends.

Moved/Second (Cayetano/Allan) Motion carried.

Ayes: Cayetano, Wilson, Allan, DeTemple and Nash.

Noes: None. Abstain: None. Absent: Buswell-Charkow and Wells.

- f. Discussion and Action Regarding the Berkeley Police Department's 2025 Annual Police Equipment Report - Final Review (ODPA)

Motion to approve the Board's letter, as amended, to recommend approval of the Berkeley Police Department's 2025 Annual Police Equipment Report and request that future reports more accurately reflect the total annual cost of each equipment type, including personnel training costs.

Moved/Second (Cayetano/Wilson) Motion carried.

Ayes: Cayetano, Wilson, Allan, DeTemple and Nash.

Noes: None. Abstain: None. Absent: Buswell-Charkow and Wells.

10. PUBLIC COMMENT

0 Physically Present Speakers

3 Virtually Present Speakers

11. CLOSED SESSION

CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Conference With Labor Negotiators; Government Code § 54957.6 Designated representatives: Leah Wilson, Designated PAB Representative; Katherine Lee, Interim Director of Police Accountability Employee organization: Berkeley Police Association

The Board considered matters related to the ongoing meet-and-confer process concerning permanent regulations and provided direction to its designated representatives regarding the ongoing meet-and-confer process.

- b. Case Updates and Recommendations Regarding Complaints Received by the ODPa:

Motion to approve the ODPa's recommendations and modify one section in ODPa Complaint 2026-CI-0004.

Moved/Second (Cayetano/Wilson) Motion carried.

Ayes: Cayetano, Wilson, Allan, DeTemple and Nash.

Noes: None. Abstain: None. Absent: Buswell-Charkow and Wells.

END OF CLOSED SESSION

12. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Cayetano announced the closed session actions.

13. ADJOURNMENT AT 10:01 PM

Motion to adjourn. Moved/Second (Nash/Cayetano). The meeting was adjourned at 10:01 PM by unanimous consent.