

**CITY OF BERKELEY  
PERSONNEL BOARD  
MEETING MINUTES**

**MEETING DATE**

May 4, 2026

**CALL TO ORDER**

5:32 p.m.

**ROLL CALL**

5:32 p.m.

**Personnel Board Commissioners**

Present

Darryl Bartlow

Robert Dixon (Vice Chair)

Aviva Gilbert

Maya Karpinski, arrived at 5:39pm

Nic O'Loughlin (Chair)

Jenny Wenk

Absent

Mary Kay Lacey

**City Staff**

Katherine Lee (Office of Director of Police Accountability)

Janelle Rodrigues (Director of Human Resources)

David Sprague (Fire Chief)

Benita Torres (Assistant Management Analyst)

Monica Walker (Human Resources Manager)

**Members of the Public**

Tephiny Jones (Representative for Public Employees Union, Local One)

Justin Pitcher (Representative for Public Employees Union, Local One)

**ACTION ITEMS**

1. Approval of Minutes of Meeting on April 6, 2026

**Action:** MSC (Wenk, Gilbert) to approve minutes of April 6, 2026

**Vote**

Ayes: Bartlow, Dixon, Gilbert, O'Loughlin, Wenk

Noes: None

Abstains: None

Absent: Karpinski, Lacey

2. Adopt a Recommendation to Extend Temporary Appointment—Daniel Weinberg, Police Accountability Investigator, Office of the Director of Police Accountability

**Action:** MSC (Wenk, Gilbert) to approve recommendation to Extend Temporary Appointment—Daniel Weinberg, Police Accountability Investigator, Office of the Director of Police Accountability

**Vote**

Ayes: Bartlow, Dixon, Gilbert, O’Loughlin, Wenk  
Noes: None  
Abstains: None  
Absent: Karpinski, Lacey

3. Recommendation to Revise Job Class Specification – Fire Captain II

**Action:** MSC (Gilbert, Wenk) to approve recommendation to Revise Job Class Specification – Fire Captain II

**Vote**

Ayes: Bartlow, Dixon, Gilbert, Karpinski, O’Loughlin, Wenk  
Noes: None  
Abstains: None  
Absent: Lacey

4. Recommendation to Revise Job Class Specification – Fire Inspector (Sworn)

**Action:** MSC (Wenk, O’Loughlin) to approve recommendation to Revise Job Class Specification – Fire Inspector (Sworn)

**Vote**

Ayes: Bartlow, Dixon, Gilbert, Karpinski, O’Loughlin, Wenk  
Noes: None  
Abstains: None  
Absent: Lacey

5. Recommendation to Revise Job Class Specification of Firefighter as Outlined, Separate the Classification of Firefighter into Two Classifications (Firefighter Paramedic and Firefighter EMT), Create New Firefighter EMT Job Class Specification, and Add Firefighter Paramedic and Firefighter EMT to Personnel Rules and Regulations Section 9.03 *Promotion Through a Non-Competitive Personnel Action*

**Action:** MSC (Wenk, O’Loughlin) to approve Recommendation to Split Job Class Specification of Firefighter into Two Classifications (Firefighter Paramedic and Firefighter EMT), Create Firefighter EMT Job Class Specification, and Add Firefighter

Paramedic and Firefighter EMT to Personnel Rules and Regulations Section 9.03  
*Promotion Through a Non-Competitive Personnel Action.*

**Vote**

Ayes: Bartlow, Dixon, Gilbert, Karpinski, O'Loughlin, Wenk

Noes: None

Abstains: None

Absent: Lacey

**INFORMATION ITEMS:**

6) General Updates – Director of Human Resources

7) Adjournment 6:18pm