



**POLICE ACCOUNTABILITY BOARD**  
REGULAR MEETING AGENDA  
**WEDNESDAY, JANUARY 22, 2025**  
**6:30 P.M.**

Board Members

John Moore III (Chair)  
Kitty Calavita  
Joshua Cayetano

Leah Wilson (Vice-Chair)  
Juliet Leftwich  
Alexander Mozes

David Williams

**MEETING LOCATION**

Office of the Director of Police Accountability  
1900 Addison Street, Floor 3  
Berkeley, CA 94704

Video Recording: <https://youtu.be/L-wxhAU7qqI?si=QqhSarCbC4HRYJiQ>

**MINUTES**

**1. CALL TO ORDER AND ROLL CALL AT 6:35 PM**

**Present:** Board Member John Moore (Chair)  
Board Member Juliet Leftwich  
Board Member Joshua Cayetano  
Board Member Leah Wilson (Vice Chair)  
Board Member Alexander Mozes  
Board Member David Williams

**Absent:** Board Member Kitty Calavita<sup>1</sup>

**ODPA Staff:** Hansel Aguilar, Director of Police Accountability  
Jayson Wechter, Investigator  
Syed Mehdi, Data Analyst

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<sup>1</sup> Board Member Calavita was granted a leave of absence.

**BPD Staff:** Jose Murillo, Policy Analyst  
Nyia Grissam, Administrative Analyst  
Captain Schofield  
Lieutenant Rego

**CAO Staff:** DCA Hylas

**CMO Staff:** Rex Brown, DEI officer

## 2. APPROVAL OF AGENDA

### **Motion to approve the agenda.**

Moved/Second (Leftwich/Mozes) Motion carried.

Ayes: Cayetano, Leftwich, Moore, Mozes, Wilson, and Williams

Noes: None. Abstain: None. Absent: Calavita

## 3. PUBLIC COMMENT (TBD)

0 Physically Present Speaker(s)

0 Virtually Present Speaker(s)

## 4. APPROVAL OF MINUTES (5 MINUTES)

### **Motion to approve the minutes for the regular meeting of January 8, 2024**

Moved/Second (Wilson/Leftwich) Motion carried.

Ayes: Cayetano, Leftwich, Moore, Mozes, Wilson, and Williams

Noes: None. Abstain: None. Absent: Calavita

## 5. ODPa STAFF REPORT (10 MINUTES)

Director Aguilar presented several updates to the PAB, including the progress on the Annual Report, initial steps to secure social media consulting, and the development of a program calendar. He also shared information about a meeting with the City Mayor's Office, during which an invitation was extended for the Mayor to attend a PAB meeting, and provided updates on reports and letters to the City Council. The report also mentioned the upcoming Public Safety Committee meeting on March 17. Additionally, Director Aguilar highlighted situational awareness updates, including the retirement of BART Independent Auditor Russell Bloom<sup>2</sup>, the resignation of SF OIG Terry Wiley<sup>3</sup>, and the

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<sup>2</sup> Press Release: <https://mailchi.mp/bart.gov/independent-police-auditor-russell-bloom-to-retire?e=efea7dcdc9>

<sup>3</sup> Article: <https://www.sf.gov/information--oig-newsletter-10december-2024-january-2025>

passing of City of Alexandria Independent Police Auditor Kim Neal<sup>4</sup>. Lastly, Investigator Wechter provided updates on NACOLE news and training opportunities<sup>5</sup>.

## 6. CHAIR AND BOARD MEMBERS' REPORTS (10 MINUTES)

No updates were provided by the Chair or Board Members.

## 7. CHIEF OF POLICE'S REPORT

Captain Schofield provides updates to the PAB on crime/cases of interest, community engagement/departments events, staffing, training, and other items of interest.

## 8. SUBCOMMITTEE REPORTS

PAB Subcommittees report on their activities since the PAB's last meeting on January 8, 2025.

## 9. OLD BUSINESS (5 MINUTES)

- a. Designation of a presenter for the PAB's reports to City Council (ODPA) - (5 Minutes)
  - i. "2024 Police Accountability Board Report: Fair and Impartial Policing Implementation"<sup>6</sup>

**Motion to designate the Chair and Vice-Chair of the PAB to present the report titled "2024 Police Accountability Board Report: Fair and Impartial Policing Implementation" on behalf of the PAB.**

Moved/Second (Wilson/Mozes) Motion carried.

Ayes: Cayetano, Leftwich, Moore, Mozes, Wilson, and Williams

Noes: None. Abstain: None. Absent: Calavita

## 10. NEW BUSINESS (55 MINUTES)

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<sup>4</sup> AIPA Leadership Biographies: <https://www.alexandriava.gov/community-policing/aipa-leadership#:~:text=Kim%20Neal%2C%20a%20passionate%20advocate%20for%20justice%20and,were%20the%20heart%20of%20every%20room%20she%20entered>

<sup>5</sup> NACOLE Webinars: <https://www.nacole.org/webinars>

<sup>6</sup> The full PAB report can be accessed at the following link:

[https://berkeleyca.gov/sites/default/files/documents/2024%20PAB%20Report\\_FIP%20Implementation\\_Final.pdf](https://berkeleyca.gov/sites/default/files/documents/2024%20PAB%20Report_FIP%20Implementation_Final.pdf)

- a. Election for the positions of Chair and Vice-Chair for the 2025 Calendar Year as outlined in Section 1(a) to Section 1(c) of the Standing Rules of the Police Accountability Board (ODPA)

**Motion to elect Board Member Cayetano as the new Chair of the PAB by acclamation.**

Moved/Second (Moore/Mozes) Motion carried.

Ayes: Cayetano, Leftwich, Moore, Mozes, Wilson, and Williams

Noes: None. Abstain: None. Absent: Calavita

**Motion to re-elect Board Member Wilson as Vice-Chair of the PAB by acclamation.**

Moved/Second (Moore/Mozes) Motion carried.

Ayes: Cayetano, Leftwich, Moore, Mozes, Wilson, and Williams

Noes: None. Abstain: None. Absent: Calavita

- b. Discussion and action on the proposed amendment of Section K "Mutual Aid Agreements" of the PAB's Standing Rules (ODPA) – (5 Minutes)

**Motion to amend Section K, "Mutual Aid Agreements," of the PAB's Standing Rules to permit the full body, rather than solely a subcommittee, to review the BPD's Mutual Aid Agreements.**

Moved/Second (Wilson/Cayetano) Motion carried.

Ayes: Cayetano, Leftwich, Moore, Mozes, Wilson, and Williams

Noes: None. Abstain: None. Absent: Calavita

- c. Discussion and action on the review of the Berkeley Police Department's Memorandums of Understandings/Mutual Aid Agreements per Section K, "Mutual Aid Agreements," of the PAB's Standing Rules (ODPA)

**Motion to assign the review of the BPD's Mutual Aid Agreements to the full PAB and review them at a future meeting.**

Moved/Second (Wilson/Cayetano) Motion carried.

Ayes: Cayetano, Leftwich, Moore, Mozes, Wilson, and Williams

Noes: None. Abstain: None. Absent: Calavita

- d. ODPAs Status Update on Ongoing Policy Reviews (ODPA)

The PAB did not take formal action. ODPa staff introduced the new policy review status report template, and the PAB provided feedback on the types of information that would be valuable for future reports.

- e. Discussion and action on the PAB's 2025 Strategic Planning Session. (ODPA)

The PAB did not take formal action. The PAB provided feedback as to what they would like to discuss at the PAB's 2025 Strategic Planning Session, scheduled for February 1<sup>st</sup>.

- f. ODPa presentation of the updated proposed outline for the PAB and ODPa's 2024 Annual Report (ODPA)

The PAB did not take formal action. Director Aguilar provides an update on the changes made on the 2024 Annual Report outline per the PAB's discussion at the last meeting.

## 11. PUBLIC COMMENT (TBD)

0 Physically Present Speaker(s)

0 Virtually Present Speaker(s)

## 12. CLOSED SESSION

### CLOSED SESSION ITEMS

Pursuant to the Court's order in *Berkeley Police Association v. City of Berkeley, et al.*, Alameda County Superior Court Case No. 2002-057569, the Board will recess into closed session to discuss and act on the following matter(s):

- a. Case Updates and Recommendations Regarding Complaints Received by the ODPa:

The PAB did not take formal action. Director Aguilar provided updates on active cases to the PAB.

### END OF CLOSED SESSION

## 13. ANNOUNCEMENT OF CLOSED SESSION ACTIONS

Chair Moore announces the closed session actions.

#### 14. ADJOURNMENT

Motion to adjourn. Moved/Second (Leftwich/Mozes). The meeting was adjourned at 8:19 by unanimous consent.

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Minutes Approved On: 01/22/2025

Hansel A. Aguilar, Commission Secretary:

A handwritten signature in black ink, appearing to be 'H.A. Aguilar', is written over a blue horizontal line.