CITY OF BERKELEY PERSONNEL BOARD MINUTES DATE: December 2, 2019 TIME: 7:00 P.M.

Secretary: LaTanya Bellow, Human Resources Department 2180 Milvia Street, First Floor, Berkeley, CA 94704 (510) 981-6800 E-mail: <u>LBellow@cityofberkeley.info</u>

- I. <u>Call to Order</u> 7:03 p.m.
- II. Roll Call

Members Present: Jenny Wenk (Chair), Sharon Kidd (Vice Chair), Darryl Bartlow, Robert Dixon, Aviva Gilbert, Sam Frankel, Mary Kay Lacey (late, 8:30 PM)

Members Absent: None

Staff Present: LaTanya Bellow (Director of Human Resources); David White (Deputy City Manager); Melanie Popper (Employee Relations Manager); Ravinder Rangi (Equal Employment Opportunity & Diversity Officer); Dana d'Angelo (Human Resources); Phil Harrington (Director of Public Works); Kelly Wallace (Deputy Director of HHCS); Dr. Jeffery Johns (Psychiatrist Supervisor, HHCS)

Public Attendance: Jose Martinez, Anita Martinez, Andrea Mullarkey

III. Public Comments None

ACTION ITEMS:

IV. Approval of Minutes of Meeting on November 4, 2019

Action: MSC: (Kidd, Gilbert) to approve the minutes of the meeting on November 4, 2019

- Vote: Ayes: Wenk, Kidd, Bartlow, Dixon, Frankel Noes: None Abstains: Gilbert Absent: Lacey
- V. Approval of 2020 Personnel Board Meeting Schedule

Action: MSC: (Gilbert, Dixon) to approve the 2020 Personnel Board Meeting Schedule

Vote: Ayes: Wenk, Kidd, Bartlow, Dixon, Frankel, Gilbert Noes: None Abstains: None Absent: Lacey

VI. Request for Extension of Temporary Assistant Human Resources Analyst

Action: MSC: (Kidd, Gilbert) to approve the request for extension of Temporary Assistant Human Resources Analyst

Vote:	Ayes:	Wenk, Kidd, Bartlow, Dixon, Frankel, Gilbert
	Noes:	None
	Abstains:	None
	Absent:	Lacey

VII. <u>Recommendation to Amend the Classification of Senior Equipment Supervisor and Senior</u> <u>Electrical Supervisor</u>

Action: MSC: (Dixon, Kidd) to approve the 2020 Personnel Board Meeting Schedule

Vote:	Ayes:	Wenk, Kidd, Bartlow, Dixon, Frankel, Gilbert
	Noes:	None
	Abstains:	None
	Absent:	Lacey

VIII. Recommendation to Establish Mental Health Nurse Classification Series

Action: MSC: (Dixon, Kidd) to establish Mental Health Nurse Classification Series

- Vote: Ayes: Wenk, Kidd, Bartlow, Dixon, Frankel, Gilbert Noes: None Abstains: None Absent: Lacey
- IX. <u>Recommendation to Approve Petition to Modify Unit to Accrete Legislative Aides</u> (continued from the November 4, 2019 Personnel Board Meeting)

Action: MSC: (Gilbert, Kidd) to approve SEIU Local 1021 CSU's September 24, 2019 Petition to Accrete Legislative Aides/Assistants with the modification the inclusion of Legislative Aides Classification in this Unit does not change the At Will status as provided for in the Personnel Ordinance (MC 4.04.120)

Vote: Ayes: Wenk, Kidd, Bartlow, Dixon, Frankel, Gilbert, Lacey Noes: None Abstains: None Absent: None

INFORMATION ITEMS:

- X. Lobbyist Registration Ordinance (01/01/20) Deferred to next meeting.
- XI. Annual EEO Workforce Report Deferred to next meeting.
- XII. Director's Report Updates from HR Director Deferred to next meeting.
- XIII. Temporary Employee Report Deferred to next meeting.
- XIV. Copies of Berkeley Matters Deferred to next meeting.

- XV. New Agenda Items: Discussion of Items to be Placed on the Next Agenda
 - a. Announcement: Election for Chair and Vice-Chair to be held at the February 3, 2020 Personnel Board Meeting.
- XVI. Adjournment
 - Action: MSC: (Wenk/Kidd) to adjourn the meeting at 8:40 p.m.
 - Vote: Ayes: Wenk, Kidd, Bartlow, Dixon, Frankel, Gilbert, Lacey Noes: None Abstains: None Absent: None