



Commission on Labor

WORK PLAN for Fiscal Year 2026
Commission on Labor for the City of Berkeley

Research and gather information to report to City Council and support Commission's Recommendations to City Council:

- a. Develop policies for recommendation to City Council in formal coordination with other City of Berkeley commissions to maximize the availability of subject matter experts and identify connections between labor and other relevant issues including, but not limited to, economic development and human rights.
- b. Examine City's policies and practices regarding workplace sexual harassment, and other forms of discrimination and harassment.
- c. Examine how City policies can promote the retention and interests of City workers during the budgetary deficit.
- d. Review and monitor Fair Workweek Ordinance implementation.
- e. Review the Community Workforce Agreement with the Alameda County Building and Construction Trades Council and examine opportunities for local workforce development
- f. Examine workforce development opportunities and the First Source Program
- g. Review and recommend updates to the Labor Bill of Rights.
- h. Examine development of the City of Berkeley Just Transition Residential Electrification Pilot Project.
- i. Examine and develop policies to promote employee ownership models of business.

Education:

- a. Facilitate education of workers in Berkeley about their rights and the process for addressing workplace sexual harassment.
- b. Facilitate education of children and young adults in Berkeley about the benefits and opportunities of organized labor.
- c. Facilitate workforce development pre-apprenticeship opportunities working with Berkeley Unified School District.

Local labor disputes:

- a. Hold public hearings on labor disputes as requested/required
- b. Submit recommendations to Council based on information gathered from both sides of disputing parties.